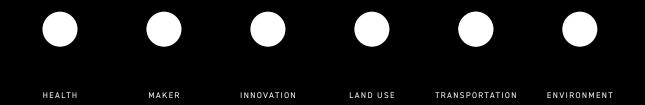
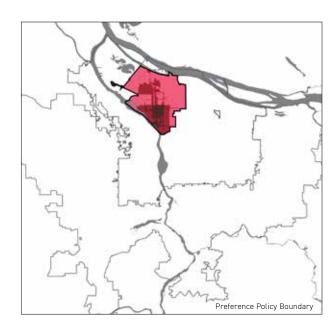
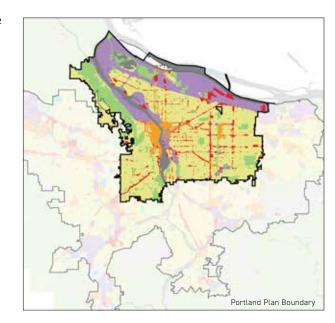
USING POLICIES TO IMPLEMENT COMMUNITY GOALS

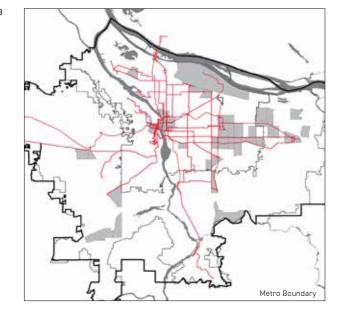


Through policy, cities that embrace equity identify and acknowledge the communities most vulnerable to change. The community has the opportunity to meaningfully participate, lead, thrive and adapt to change. Resilience is the capacity of cities to function so that all people are able to withstand shocks and stresses. Unique partnerships are needed to address resilience with a broad lens that prepares for these social, economic and environmental shocks and stresses. As cities are responsible for a majority of global carbon dioxide emissions—the dominant greenhouse gas contributing to climate change—communities must build a pathway to carbon neutrality.

- **01** The Affordable Housing Preference Policy, developed by the Portland Housing Bureau (PHB), is a tool that prioritizes households with generational ties to N/NE Portland for PHB housing opportunities in the area. The policy is designed to give preference to marginalized and displaced families with historic roots in N/ NE Portland that were impacted by the City's past actions. Top priority is given to households that had property taken by the City. Other applicants receive preference points based on current or historic residency. Preference points are based on the location of the applicant's and applicant's parent or grandparent's current or former address, and whether that address falls into one of the areas where City plans had a destabilizing effect.
- **02** Portland's 2035 Comprehensive Plan is a longrange document guiding future development, land use and infrastructure projects, built to prepare for and respond to population and job growth. Anti-displacement measures, outlined by The Anti-Displacement PDX campaign, influenced the Comprehensive Plan through policy shaping and the incorporation of recommendations that support community stabilization. The anti-displacement measures include adding an equity emphasis to community involvement policies; requiring mitigation for anticipated displacement and affordability impacts; utilizing community benefit agreements and land banking as anti-displacement tools; incorporating tenant protections; creating permanently affordable housing in market-rate developments; and redressing past harms experienced by displaced communities.
- **03** Metro's Equity Baseline Report defines and evaluates equity through indicators that serve as a "framework for understanding and measuring equity, how it is achieved through the practice of justice, and how it intersects with Metro's other desired outcomes." The framework helps focus work and achieve successful strategies. The 10 indicators, which focus on data collection and strategy efforts, include housing equity, transportation equity, cultural equity, environmental equity, health equity, economic equity, food equity, education equity, meaningful engagement and restorative justice. To address social, political, environmental and economic factors, the report promotes a racial and economic justice-based approach. Additionally, the report emphasizes that equity cannot be discussed in isolation, as it is integrated with the agency's other desired outcomes in making great places.







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